

mott corporation

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To Members of the Labor Committee:

My name is Susanne Spargo, Vice President – Human Resources at Mott Corporation. Mott Corporation is a manufacturer of porous metal flow control and filtration devices. Mott Corporation employs one hundred and fifty five people in the Farmington / Plainville area full time.

I am writing to voice my opposition to SB-63, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees. Mott Corporation prides itself on offering a lucrative benefits package to our employees. We also work diligently to balance the needs of the business and the needs of our employees and feel we have done what is in the best interest of both.

We would like to stay in Connecticut. We would like to continue to offer our employees a rich benefit package. However, if we are mandated by the State to provide benefits beyond what our business can sustain, we will be forced to take away from one area to provide for the mandated benefits. We would strongly encourage you to let businesses make their own decisions with respect to employee benefits based on their unique circumstances.

Along with the rest of the Management Group at Mott Corporation, I urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Respectfully,

Susanne D. Spargo, SPHR
Vice President, Human Resources